## LAFABA MEETING MINUTES FOR DECEMBER 10, 2004

The meeting was called to order at 10.00 pm with Mrs. Quine Sowunmi leading the group in prayer. Mrs. Nicoline Mbua read the November meeting minutes.

Mr. Francis Kamga requested changes be made on a phrase in the November minutes with respect to "Unlimited years like our African Heads of States" in the last paragraph, and Mrs. Shiri Njiki pointed out that more amendments to the constitution had been discussed and voted on.

Subsequently with changes assured Mr. Njikam adopted the minutes and Mrs. Shiri Njiki seconded the motion.

## The President's list of issues to be discussed.

- Lafaba meeting chairs
- Uniform (Fine)
- 2004 Goals and Accomplishments
- January Hosting
- Lafaba Gift giving ceremony
- Disbursing of Savings.
- The question put to members by the President was do we include a clause in the constitution penalizing members for not returning meeting chairs. The reason being he stated in the past members have borrowed chairs to host meetings and other functions and fail to return the same number of chairs given to them. The consensus was that it shouldn't be included in the constitution but if a member misplaces a chair that member is responsible in replacing the number of chairs missing.
- Members who stilled haven't purchased their uniform are encouraged to do so as soon as possible for things are about to change with respect to members being fine for not wearing their uniform on mandatory events such as bereavements, pikin plantain etc. To prevent behaviors and excuses such as what we have had in the past, the following members suggested an amount of fine for this infraction. Mrs. Nicoline Mbua suggested \$20.00 fine

Mr. Emmanuel Njikam suggested \$10.00 fine

Mrs. Maggie Njobet suggested \$30.00 fine

Mr. Eric Noue suggested \$ 5.00 fine

The results is as follows, 10 votes for \$5.00, 3 votes for \$10.00, 3 votes for \$20.00 and 1vote for \$30.00 fine, thus \$5.00 being the fine to be implemented on any member who fails to wear his/her uniform.

Reflecting on the goals set in the beginning of 2004, the President outlined accomplishment carried out by the group such as the Lafaba Summer Picnic which I may add was a success, outstanding performance at the Cameroonian Cultural day event, Project Back Pack and retaining our current members. Areas that need improvement include meeting attendance and member participation on all meeting issues for it affects all of us.

- Hosting for January meeting was put on the floor and members who didn't host or were part of group that hosted in 2004 were encouraged to start with the hosting roster for 2006. This topic to put it lightly took a turn and resulted to a heated discussion mainly because some members had the view that members who hosted as a group to a meeting that happen to be combine with "pikin plantain" were not qualified as having hosted in 2004. The majority of members disagreed with that view for we never defined the word hosting at the beginning of 2004 with the number of "pikin plantain" at least five or six in mind. As we all know not only did the number of pikin plantain took a toll on members pocket book as indicated by most but the amendments to the constitution on this issue resolve that concern and with this in mind members are encouraged to be part of a hosting group for 2006 at the January meeting.

  After a lengthy discussion the following members Virginie Mague, Alain and Judith Pokam, volunteered to join Dr. Jean-Louis Tante in hosting the January meeting.
- ♣ The President acknowledged the growth of the group and thanked Mrs. Shiri Njiki for taking time off her busy work scheduled and for doing an outstanding job on behalf of Lafaba with buying and wrapping our children's gift. Mrs. Shiri Njiki thanked all those who helped in this endeavor and commenced with the gift giving process and from the excitement on the children's faces we can conclude they appreciated their gifts.
- ♣ Mrs. Laura Nana conducted the disbursement of the end of year savings.

Respectfully Submitted. Emmanuel Njiki